



Part I

Identify Your Hiring Gap

In this checklist, you will be able to identify the gap within your organization before you start looking for talents.

Following are the highlights covered in the checklist section:

Discover on your company talent planning.

Discover on your company talent management.

Identify Your Talent Gap

A talent gap analysis is a crucial tool to know an organization hiring needs. Industry leaders are responsible to figure out the talent gap in attempt to upskill and reskill the employees performance. Most importantly, it helps to:

1. Enhance recruiting process because it keeps your company in the competitiveness and productivity to gain required skills from employees.
2. Reduce turnout rate and employees' immorale behaviour.

Here are some checklist ideas of strategic talent mapping for short-term and long term needs to bridge the talent gap:

Your Talent Planning Checklist

Company's Talent Objective

Identify The Roles Needed To Achieve Company's Goals

Evaluate And Benchmark Talent On The Role Applied

Review Your Manpower Planning

Your Talent Management Checklist

Performance Tools For Evaluation

Working Culture Issues

Work-Life Balance

Engagement Quality

Identify The Market's Salary Range

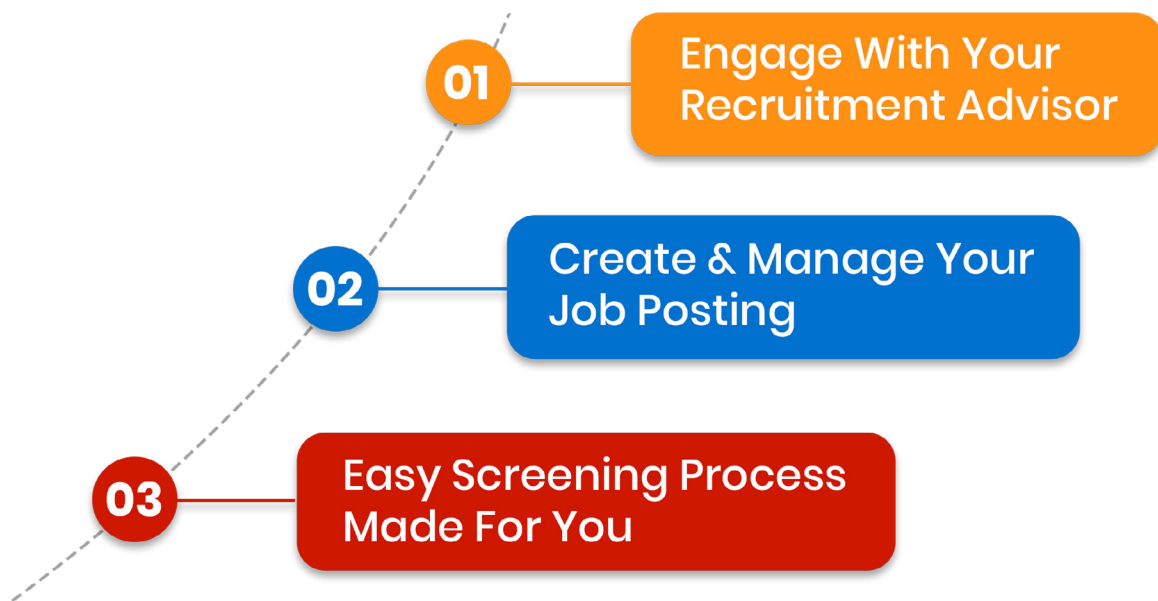
Clarify The Career Growth

Clarify The Needs To Work In A Team



An Innovative Talent Solution

An innovative talent platform that provides easy administration to screen and select talented candidates pool.



Happy Voices From Our Clients



DELILAH

We would like to express our gratitude and appreciation to you for your assistance and cooperation throughout the process. You have provided a wonderful and exceptional service. Highly recommended for any future collaboration.



ARIFUDIN AMIN

Thank you so much Xremo for assisting our company on hiring arrangement especially interview part. Xremo Recruitment Advisor provides good services and I managed to get 3 staff within one month time.



JACKY LIM

Able to receive good list of candidates for us to shortlist and look for the right candidates to hire. It helps us to save a lot of time to hire vacancy positions. Thanks to Xremo Recruitment Advisor for the assistance.

and many more...

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